# DOG POLICY

We love dogs at Ginkgo Solutions in Luxembourg, and we believe they can foster a friendlier and happier workplace! However, there are some rules which need to be respected as our coworking space is first of all a professional workspace!\*

## **1. AREAS ALLOWED FOR DOGS:**

**Private offices only.** Dogs are not allowed on furniture such as chairs, benches, tables... They must be kept on a leash when passing through common areas.

#### 2. CLEAN DOGS:

Dogs need to be housebroken, fully vaccinated, and free of parasites. Veterinary record needs to be always up to date. Smelly, poorly groomed dogs are a no go. Should an accident happen, owners are expected to clean up and sanitize as well immediately after their pet.

# 3. EDUCATED DOGS:

Dogs are not allowed to bark in the coworking space, fight other office dogs, become aggressive, endanger themselves or others, make a mess, **to urinate and defecate in offices or open spaces**, to damage property, or annoy coworkers in any way. Toys that produce loud or squeaking sounds are prohibited as well.

#### 4. DOG NEEDS:

Please bring your own water bowl for your dog. Thank you for not using containers used by humans. It is mandatory to place a floor protection and under the bowl (towel, mat...).

## **5. RESPONSIBILITY:**

The owner is 100% responsible for his dog's behaviour, well-being, hygiene, and happiness the entire time he's in the coworking, dogs should always be supervised. Owners will be held responsible for any expenses and cleaning resulting from their pet's behaviour.

# 6. FEAR OF DOGS AND ALLERGIES:

Dog-friendly coworking spaces are for everyone. As some coworkers might fear dogs or be allergic, **please ensure your dog is kept away and, on a leash and not run towards strangers who may be afraid and keep them in your private office.** 

If any of the above rules are not followed or if dogs are disruptive to the operations of the coworking, the Ginkgo staff can ask the member to remove at any given moment and without any notice period the dog from the space for an unlimited amount of time.

\* Pet access to the building must be approved by your employer

Name: Surname: Company:	
Date:	Signature:

